

Restored Lives Safeguarding Policy Statement

Note: The terms 'child' and 'young person' describe any person under the age of 18. References to 'parents' should be read as parents and carers inclusively.

Our statement

Our organisation acknowledges the duty of care to safeguard and promote the welfare of children and vulnerable adults and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of our beneficiaries is paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all who we deal with:

- have a positive experience of our courses* in a safe environment; and
- are protected from abuse whilst participating in any of our courses.

Our Policy

As part of our safeguarding policy, we will:

- promote and prioritise , in line with our safeguarding policies and procedures, the safety and wellbeing of those participating in our courses*, including our guests, staff and volunteers, and particularly young people and vulnerable adults;
- value, listen to and respect all course participants, children and young people;
- ensure robust safeguarding arrangements and procedures are in operation;
- adopt safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers;
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people;
- provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently;
- ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to individual(s) who raise or disclose the concern;
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;
- record and store information securely, in line with data protection legislation and guidance;
- prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made;
- appoint a trustee/board member for safeguarding;
- develop and implement an effective online safety policy and related procedures;
- share information about safeguarding and good practice with children and their parents; and
- make sure that children, young people and their parents know where to go for help if they have a concern.

The policy and procedures will be widely promoted and are mandatory for everyone involved in running Restored Lives courses* on behalf of the charity.

* - Restored Lives runs an adult course online for those recovering from divorce and separation, we also run a programme for teenagers and young adults suffering from the impact of divorce or separation called "Your Direction". This policy covers these courses. Restored Lives also makes materials available to churches and other organisations who run courses using these materials aimed at helping adults. This policy does not cover courses run by other organisations who will have their own safeguarding policies in place.

This policy was last reviewed on 1 February 2024



Signed

Erik Castenskiold

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